



*Mayor*  
Brian Pugh

*Trustees*  
Ann Gallelli  
Sherry Horowitz  
Ian Murtaugh  
Len Simon

*Village Manager*  
Janine M. King

*Treasurer*  
Sandra Bullock

*Village Clerk*  
Pauline DiSanto

*Village Engineer*  
Daniel F. O'Connor, P.E.

## **M/WBE Policy Statement**

The **Village of Croton-on-Hudson** will and will cause its contractors and subcontractors to take good faith actions to achieve the M/WBE contract participation goals set by the State for that area in which the State-funded project is located, by taking the following steps:

- (1) Actively and affirmatively solicit bids for contracts and subcontracts from qualified State certified MBEs or WBEs, including solicitations to M/WBE contractor associations.
  - (2) Request a list of State-certified M/WBEs from Agency(ies) and solicit bids from them directly.
  - (3) Ensure that plans, specifications, request for proposals and other documents used to secure bids will be made available in sufficient time for review by prospective M/WBEs.
  - (4) Where feasible, divide the work into smaller portions to enhanced participations by M/WBEs and encourage the formation of joint venture and other partnerships among M/WBE contractors to enhance their participation.
  - (5) Document and maintain records of bid solicitation, including those to M/WBEs and the results thereof. Contractor will also maintain records of actions that its subcontractors have taken toward meeting M/WBE contract participation goals.
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(6) Ensure that progress payments to M/WBEs are made on a timely basis so that undue financial hardship is avoided, and that bonding and other credit requirements are waived or appropriate alternatives developed to encourage M/WBE participation.

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Responsible Local Official

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Date