

Discussion Group Guidelines

1. One person at a time should speak and others should please be respectful of that person's time. If you are speaking, please observe the given time allotment.
2. Respect others' opinions; if you disagree and wish to voice that, please do so in a kind and non-aggressive manner.
3. We ask that you speak from "I" and "me" rather than from "they" and "them".
4. We request honesty and compassion.
5. We focus primarily on social issues of diversity and inclusion, as they impact our Croton community. It is not a forum for issues of an international nature, but rather for locally focused exchange of thoughts and ideas.
6. We encourage creating a sense of togetherness and strongly discourage words or actions that promote division.
7. If hateful, malicious, racist, or antagonistic, or otherwise disruptive behaviors occur during our meetings, our moderators reserve the right to remove participants to preserve order.
8. Although we cannot guarantee confidentiality, we ask participants please respect the privacy of what anyone says in these meetings; that will encourage the honest communications we hope for.