

On motion of TRUSTEE ATTIAS, seconded by TRUSTEE MURTAUGH, the following resolution was adopted by the Board of Trustees of the Village of Croton-on-Hudson, New York; with a 5-0 vote.

WHEREAS, the Village of Croton-on-Hudson is legally required to follow the federally-mandated minimum wage for its employees which is currently set at \$7.25 per hour; and

WHEREAS, New York State has adopted a minimum wage rate schedule for various parts of the state; and

WHEREAS, although the Village is exempt from these schedules it recognizes the need to set a higher minimum rate standard than the federal guidelines; and

WHEREAS, the Village Board of Trustees has agreed that the minimum wage set for Long Island and Westchester is higher than it would like to set for its seasonal employees, many of whom are still in high school; and

WHEREAS, the Village Board of Trustees has decided that it would follow the schedule set for the remainder of New York State as follows: and

General Minimum Wage Rate Schedule

12/31/17	12/31/18	12/31/19	12/31/20
\$10.40	\$11.10	\$11.80	\$12.50

WHEREAS, this minimum wage policy as adopted would apply to all seasonal part-time employees of the Village, including, but not limited to, camp counselors, lifeguards, gate attendants and laborers;

NOW, THEREFORE BE IT RESOLVED: that the Village Manager is authorized to implement the above minimum wage schedule as of June 1, 2018, for all seasonal part-time employees of the Village.

Date: April 16, 2018